

**AUTHORIZATION TO OBTAIN  
RECORDS OF PRIOR/CURRENT EMPLOYMENT**

I, \_\_\_\_\_ am a current/former employee of:

\_\_\_\_\_.

My social security number and date of birth are:

SSN: \_\_\_\_\_

DOB: \_\_\_\_\_

I was/am employed at the following locations by this company:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I have applied for employment with or am currently employed by:

\_\_\_\_\_

Pursuant to the provisions of Section 432 of the California Labor Code, I am entitled to copies of any documents in your possession from my personnel records which I have signed. Pursuant to Section 1198.5 of the Labor Code, I am entitled to inspect all documents within my personnel file.

I have authorized J.B. Tucker & Associates (California Private Investigator License No. PI-10143) to investigate my background on behalf of my current and/or prospective employer as listed above as reflected in the attached notice which I signed in compliance with the Fair Credit Reporting Act (federal) and the California Investigative Consumer Credit Reporting Act.

Pursuant to Section 47(c)(3) of the California Civil Code, giving the following information to J.B. Tucker & Associates on behalf of my current or prospective employer is privileged:

**“In a communication, without malice, to a person interested therein...[c] who is requested by the person interested to give the information. This subdivision applies to and includes a communication concerning the job performance or qualifications of an applicant for employment, based upon credible evidence, made without malice, by a current or former employer of the applicant to, and upon request of, one whom the employer reasonably believes is a prospective employer of the applicant. This subdivision authorizes a current or former employer, or the employer's agent, to answer whether or not the employer would rehire a current or former employee.”**

I am therefore requesting that you provide J.B. Tucker & Associates with all documents from my personnel file which concern or have any bearing on:

1. Any and all disciplinary actions taken against me;
2. Any records concerning violations of rules, regulations, and/or laws which the company found to be true regardless of whether disciplinary action was taken against me or not;
3. Any and all job performance evaluations;
4. A copy of my employment application, other document (such as educational/training certificates) and/or resume I submitted to gain employment, transfer, or promotion.

If that it is your business's general policy to disclose in response to a prospective employer's request only the following information about current or former employees: (1) the dates of employment, (2) descriptions of the jobs performed, and (3) salary or wage rates, then by signing this release, I am voluntarily requesting that your business depart from this general policy in responding to reference requests from the above named prospective or current employer that may be considering me for employment, transfer,

promotion, or any other employment action. I authorize your business to disclose to such prospective or current employer any employment-related information that your business, in its sole discretion and judgment, may determine is appropriate to disclose, including any personal comments, evaluations, or assessments that your business may have about my performance or behavior as an employee.

In exchange for your business's agreement to depart from its general policy and to disclose additional employment-related information pursuant to my request, I agree to release and discharge your business and your business's successors, employees, officers, and directors for all claims, liabilities, and causes of action, know or unknown, fixed or contingent, that arise from or that are in any manner connected to your business's disclosure of employment-related information to prospective or current employers. This release includes, but is not limited to, claims of defamation, libel, slander, negligence, or interference with contract or profession.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
(Employee)